

**CONFIDENTIAL**

10 MAY 1961

**MEMORANDUM FOR:** Deputy Director (Intelligence), Member  
Deputy Director (Plans), Member  
Deputy Director (Support), Member  
Inspector General, Member  
Director of Communications, Member  
Director of Training, Member

**SUBJECT :** Proposed Meetings of the CIA Career Council

1. After several months' dormancy, necessitated by our preoccupation with the development and initiation of Regulations [REDACTED] 25X1A is proposed that a series of regular meetings of the CIA Career Council be scheduled. Unless changes are requested, meetings will be scheduled for 25 May, 15 June, and 13 July.

2. The initial meeting in May will be held from 2 to 3:30 p.m. At this meeting I wish to present for Council consideration and discussion a draft regulation which would establish new categories of appointments for CIA employees and would incorporate on a legal basis the "Career Staff" concept that we have been forced to suspend in recent months. A draft of the proposed regulation will be sent to you with the agenda at least a week before the meeting.

3. As a second and major objective of these scheduled meetings, I would like to see the Council identify those matters of personnel policy and personnel management theory and practice which in their opinion warrant priority attention in coming months. It is therefore suggested and requested that Council Members initiate reviews to detect areas of weakness, inadequate coverage, confusion, or ineffective practices which may have developed in our personnel program in its present state of evolution. I would like to have the Council by consensus develop a blueprint for our efforts in the coming year.

/s/ Emmett D. Echols  
Emmett D. Echols  
Chairman  
CIA Career Council

**Distribution:**

**Back Addressee**

- 1 - D/Pers RC
- 1 - D/Pers Subj File
- 1 - Mr. [REDACTED]
- 1 - Regs Staff (Council File) ✓
- 1 - D/Pers Projects File (BHB)

25X1A9a

**CONFIDENTIAL**